

The Contingent Job Announcement Chief Innovation Officer

Opportunity Summary:

Do you enjoy taking on a risk and excel at innovation? Are you passionate about technology, and do you have a vision for the role technology can play in solving social issues? Do you excel in strategic leadership, creative thinking and problem solving? Can you cast a vision, then create and execute a methodology that brings the vision to fruition? Do you have a growth mindset and the ability to work collaboratively with community members, government partners and stakeholders?

The Chief Innovation Officer is a strategic innovation veteran with a career spanning nonprofit, corporate and/or consulting environments. Experienced in all facets of strategy, solution design, product development and business growth through innovation, they are a seasoned leader who has cultivated teams across multiple industry disciplines and/or managed teams in large international companies. This executive is responsible for defining and fostering a culture of innovation across The Contingent, including attracting and cultivating entrepreneurial and innovation talent.

Expected Outcomes of Role

1. Drive new growth opportunities
2. Build and grow innovation capabilities
3. Champion innovation
4. Community Collider oversight

Personal Qualifications:

- Commitment to the mission of The Contingent, including [Every Child](#), [Emerging Leaders](#), and [Survival Is Not Enough \(SINE\)](#)
- Self-motivated, flexible, receptive to constructive feedback and team oriented.
- Demonstrates a passion for operational, technical, and customer experience excellence.
- Relates well and works effectively with diverse groups of stakeholders who represent the range of ethnic, cultural, and socio-economic backgrounds.
- Possess cultural and emotional intelligence and the ability to work with a diverse group of leaders.
- Continual growth mindset to develop and improve existing processes and innovate new program efficiencies.

Education and Experience:

- Experience in successfully working with a diverse group of constituents utilizing multi-cultural intelligence, intentional listening, appreciation, and respect.
- M.S./MBA/Ph.D. or equivalent operational experience.
- 15+ years of relevant experience in innovation, technology and/or solutions development. 5+ years executive of a large company.
- This role is highly strategic and entrepreneurial, and requires a candidate with initiative, energy for building innovative solutions, and is detail-oriented with relationships.
- Deep understanding of significant aspects of technologies, business models, and regulations relevant for the industry.

- Demonstrated success in defining a culture of innovation and driving dramatic growth through new revenue sources.

Employment Terms:

- Full Time, exempt salaried role. Competitive pay.
- Comprehensive benefits including premium medical, vision, and dental insurance (covered fully for employee) generous paid holiday, vacation, sick, personal, and parental leave, flexible work environment.
- The Contingent has a flexible work model that supports a blend of in-office, remote and on-the-go workers; Staff are expected to work within The Contingent's hybrid work policy (2-3 days in the office, 2-3 days from home).
- We have team members located in multiple time zones. To facilitate collaboration, core hours for this position are 9-3 pm PST (7- 1pm HST, 10-5pm CST, 12-6pm EST).
- This position will be required to work in Portland, Oregon.
- The Contingent is in a position to model other-centered love in action. This is our primary driver. We accept our leadership responsibility to one another and to the people of the states in which we serve. As of October 1, 2021, The Contingent requires all employees to be fully vaccinated.
- Legally eligible to work in the United States.

If you read this position description and are filled with a wholehearted, "YES! I'm in!" We would love to hear from you!

Anticipated Start Date:

As soon as possible - Applications will be accepted until the position is filled.

Application Procedure:

Those interested in this position must submit the following:

1. Letter of interest (Please include how you heard about the position)
2. Resume
3. Three references including:
 - o First and Last name
 - o Role
 - o A brief description of their relationship to you
 - o Contact Information (email + phone number where they may be reached)

Application materials should be emailed with a subject line "Chief Innovation Officer" to hring@thecontingent.org

******Don't meet every single requirement? Studies have shown that women and people of color are less likely to apply to jobs unless they meet every single qualification. At The Contingent we are dedicated to building a diverse, inclusive, and authentic workplace, so if you are excited about this role but your experience does not align perfectly with every qualification in the job description, we encourage you to apply anyway. You may be just the right candidate for this or other roles.******

All employment at The Contingent is "at will" and may be terminated by either the employee or the employer at any time for any reason, with or without cause, with or without prior notice or warning. Equal employment opportunity and having a diverse staff are fundamental principles of The Contingent. Upon hire, the employee agrees to undergo a 90-day probationary period, which provides additional structure, scheduled check in meetings and opportunities to receive and give feedback to and from the employer.

Equal Opportunity Employer